



CERTIFICATE

SAP Global Certification

We hereby confirm that

Valery Zosidze

is certified as

SAP Certified Application Associate - HCM Payroll with SAP ERP 6.0 EHP5

Certificate ID: 0011078108
Certified on: October 16, 2013

Walldorf, October 22, 2013

A handwritten signature in black ink, appearing to read 'M. Kleinemeier'.

Michael Kleinemeier
President Global End-to-End Services

